HADASSAH ELEY, PMP

CERTIFICATIONS

Project Management Professional (PMP)
Root Cause Analysis, Incident Investigation | Training and MORT (Management Oversight and Risk Tree) Certification |
Problem-Solving and Decision-Making | Problem-Solving and Decision-Making Coach and Facilitator |
Lean Six Sigma- Green Belt

EDUCATION

BS – Pharmaceutical Science
North Carolina Central University

PROFESSIONAL PROFILE

- Program Management experience with a focus on leadership bringing together multidisciplinary/cross-functional teams to execute complex projects and initiatives.
- Strategic, curious, and sincere thought partner leading organizations through operational change leveraging Kepner-Tregoe's Problem-Solving Decision-Making methodologies
- Certified Project Manager with over 10 years of implementation, start-up and ramp-up manufacturing, and Portfolio/Project Management experience.
- Change Champion deployed to change culture at sites recently acquired

PROFESSIONAL SKILLS

Change Management and Leadership

Root Cause Analysis

Organization Structure and Leadership

Strategic Program/Portfolio Management

Cross-Functional Team Leadership

Global Project Implementation

Budget Management

Risk & Schedule Management

Process Design and Engineering

Problem Solving & Critical Decision Making

Human and Organizational Performance

Manufacturing Excellence

People Management

EXPERIENCE HIGHLIGHTS

KEY CAREER ACCOMPLISHMENTS

- **Lean Process Improvement:** Recovered 360 hrs in FTE time by implementing a quality control onboarding process itemized by day for incoming contract employees, resulting in 50% reduction in onboarding time for temporary employees.
- **Cross Functional Team Leadership:** Successfully completed 2 process optimization projects through strong cross functional team leadership over a 2-year period; reducing the number of non-compliant observations to 0.
- **Budget Management**: Managed operating expenditures for external vendors and campaigned for additional FTEs for AOP budget; meeting the needs of a production ramp-up rate of 30%. Treasurer over >$1M budget. Developed LRP program to feed into annual AOP budget cycle.
- **Program Management**: Led 2 multi-phase clinical programs totaling over $6.7M in operating cost through integration of development, quality, device, manufacturing sciences, and regulatory functions. Led global Reliability Program for company of 10,000
- **Integration:** Key participant in business acquisitions to merge new factories to existing manufacturing companies using different ERM systems at the beginning to develop one effective operational working system for the merged organization.
- **Root Cause Analysis Facilitation:** Drove emergency root cause analysis strategy in response to 4-month production timeline pause, costing potentially $0.6M in profit over that period time.
- **Standardized Work Implementation:** Ran the project teams to prepare documentation for the operations ramp-up rate to approximately 50% more in product output; requiring the need to change resource management of the Operations teams into 2 shifts.

PREVIOUS EMPLOYERS/ROLES

- CME Strategies
  - Operations Consultant for BioPharma Icelandic Company
  - Fractional COO for Safety Management Company
- Biogen
  - Program Manager and People Manager
- Merck